

## LABORER

DISTINGUISHING FEATURES OF THE CLASS: This is routine manual work requiring physical endurance and a willingness to perform arduous tasks which may involve lifting heavy objects. Laborers usually work under continuing supervision, or their activities are subject to frequent inspection. The duties are generally associated with the maintenance and repair of streets, roads, highways, water and sewer lines, building, park and recreation areas. The incumbent does related work as required.

### TYPICAL WORK ACTIVITIES:

- Assists in the maintenance or construction of roads, streets, water lines, or drainage and sewage systems by digging and back filling trenches, and spreading asphalt, sand and gravel;
- Cleans streets and roads of leaves and refuse, and participates in snow and ice removal and control;
- Operates power driven tools and equipment such as saws, compressors, drills, mixers, pumps and mowers;
- Uses hand tools such as shovels, scythes, forks and rakes in grounds maintenance and beautification work;
- Assists in erecting or assembling snow fences, barricades, picnic tables and related recreation equipment;
- Loads and unloads trucks;
- Performs general cleanup work such as removing debris, raking leaves, cutting grass and weeds, shoveling snow, and assisting in collection of rubbish and litter from public lands and facilities;
- Assists in the removal of obstructions from sewers and operates specialized equipment in the process;
- Performs unskilled work in connection with the painting and maintenance of signs;
- Assists in preparation, laying out and maintenance of athletic fields and areas designated for beautification by clearing, grading, reseeding, weeding and lining;
- Excavates and backfills for new construction and repairs;
- Sweeps and mops floors, stairs and halls, washes windows, sinks and performs related cleaning duties;
- Assists skilled workers in a variety of maintenance and repair tasks;
- Collects and disposes of rubbish;
- Rakes, tamps, and shovels cold patch;
- May operate a motor vehicle in performance of duties.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Willingness to perform routine manual tasks; ability to lift heavy weights; ability to follow simple oral or written instructions; willingness to work outside in all weather conditions; physical endurance.

MINIMUM QUALIFICATIONS: NONE.

### SPECIAL REQUIREMENT FOR ACCEPTANCE OF APPLICATIONS WHERE LABORERS ARE REQUIRED TO OPERATE A MOTOR VEHICLE IN PERFORMANCE OF DUTIES:

Possession of a current appropriate level Motor Vehicle Operator's license issued by the New York State Department of Motor Vehicles at time of appointment.