



602 Potential Parkway Scotia NY 12302

Amazing Career Opportunities

Machine Packers

Operators

Warehousing positions

Earn **\$15.50** per hour: Entry Level Positions

Earn **\$22** per hour: With Mechanical Experience

\$1000 paid to you for joining

\$1000 also paid to you if we hire your friend/family

Lots of OT Opportunities

2nd shift differential **\$1.50** per hour extra

3rd shift differential **\$2.00** per hour extra

No Drug Testing

- Interview for 90 minutes, leave with \$50 gift card
- Childcare or transportation issues? We can help!

Contact our HR Team: Joe or Jen

(518) 831-6875 or text SQPJOBBS to 72345

1 st Shift: 7am – 3:30pm	2 nd Shift: 3pm – 11:30pm	3 rd Shift: 11pm – 7:30 am
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Packer

\$15.50 per hour

A packer is responsible for but not limited to packing paper food packaging products off one or multiple machines, monitoring quality of the product they are packing, supplying and utilizing the correct bags and boxes for each product/machine, monitoring upcoming roll changes, notifying Technicians of any irregularities with product or machine functionality, and general housekeeping throughout the shift as well as specific cleaning tasks at the end of the shift.

- Ability to stand for an 8 - 12-hour shift
- Ability to lift and/or carry up to 50 pounds as well as ability to lift and/or carry up to 35 pounds repetitively throughout the workday
- Ability to work in a fast-paced and team-oriented environment
- Perform basic visual quality inspections of finished goods
- Good communication skills to work with other packers and machine Technicians
- Must be capable of cleaning with chemicals using personal protective equipment (supplied by SQP)
- Possess basic math skills

Machine Operator

\$20 - \$26 per hour

The machine operator is responsible for the general safe operation, adherence to Good Manufacturing Practices (GMP) and overall productivity of a special shapes production machine. This position requires the person be able to effectively operate and troubleshoot machine problems as well as rapidly address routine issues and tasks to ensure machine up-time and efficiencies are met while maintaining expected quality and safety standards.

- Machine operator experience in a repetitive manufacturing environment is a plus
- Mechanical aptitude: skills include, but not limited to, mechanical, electrical, pneumatic, hydraulic, troubleshooting and repair of production machines
- Must be capable of climbing ladders and/or stairs
- Ability to stand for an 8 – 12-hour shift
- Ability to lift up to 50 pounds throughout the day
- Ability to work in a fast-paced, repetitive and team-oriented environment
- Perform basic visual quality inspection of finished goods
- Must be capable of cleaning with chemicals using protective gear

Sealer

\$15.50- \$18.50 per hour

The Sealer receives product from conveyor belt, loads the finished packages onto pallets/skids utilizing correct stack pattern. Once the pallets are inspected, insuring they are up to spec and appropriate for shipments, the sealer will move the pallets with power and/or manual pallet jack to the shrink wrap machine, where the pallets will be shrink wrapped, utilizing shrink wrap machine and/or manual wrap.

- Previous warehouse experience preferred.
- Ability to lift and/or carry 50 lbs.
- Ability to work in a fast-paced environment.
- Ability to work independently.
- Basic math skills.



Quality Control Technician

The Quality Control Technician helps keep the company compliant regarding various facets, including certifications, specifications, policies, procedures, programs, and systems.

- Excellent computer skills required including experience with Microsoft Office required, particularly Excel, Word and Outlook.
- Experience with SAP a plus.
- Excellent written and verbal communication skills.
- Prior food plant quality control experience preferred.
- Must be able to communicate with cross-functional departments.
- Must be able to understand food safety concepts and principles.

Maintenance Technician

\$22 - \$30 per hour

The maintenance technician position is responsible for performing highly diversified duties to install, troubleshoot, repair, complete changeovers and maintain production and facility equipment according to safety, predictive and productive maintenance systems and processes to support the achievement of the site's business goals and objectives.

- Minimum of 2 years maintenance or operator experience in a manufacturing environment
- Mechanic skills including, but not limited to, mechanical, electrical, pneumatic, hydraulic, troubleshooting and repair of production machines.
- Prefer vocational training or a degree in a technical field
- Skills required: Communication proficiency, critical thinking, strong organizational and planning abilities, able to effectively operate in a fast-paced complex environment, mechanical aptitude, general knowledge of electronics, results driven

Warehouse

\$17 - \$21 per hour

Picking sorting and making customer orders ready for shipment to customer locations. Counting for inventory as required.

- Load/unload product from carriers & Loading finished packages onto pallets/skids utilizing correct stack pattern.
 - Moving pallets with upright and counterbalance forklifts.
 - Shrink wrapping pallets utilizing shrink wrap machine and/or manual wrap.
 - Inspecting pallets insuring they are up to spec and appropriate for shipments.
 - Cleaning and maintaining cleanliness of work areas and equipment, keeping work areas organized.
 - Keeping fork trucks operating by following operating instructions, performing limited preventive maintenance, advising management when there is a problem that requires vendor repair and/or safety lockout.
 - Manual movement of materials as required.
 - Other duties as required should there be a business need which may fall under the purview of other logistics personnel job duty descriptions.
- 2nd shift (3 pm – 11:30 pm) has a \$1.50 differential and 3rd shift (11 pm – 7:30 am) has a \$2.00 differential
- We offer Medical Insurance, Dental Insurance, Vision Insurance, 401k, Paid Time Off, and Paid Holidays

Kari-Out is an equal opportunity employer. We are committed to creating and maintaining a workplace in which all employees have an opportunity to participate and contribute to the success of the business and are valued for their skills, experience, and unique perspectives.

Specialty Quality Packaging 602 Potomac Parkway Scotia, NY12302 (P) 518-831-6800 ext. 836 Humanresource@kariout.com